

### Working at Energy Solutions

Energy Solutions specializes in energy efficiency program design, implementation, and marketing, and also works on alternative energy, emerging technologies, and water conservation projects. Our work tends to involve new technologies and practices at the forefront of the energy efficiency industry. Among our clients are large California utilities, the California Public Utilities Commission, and other national leaders in energy efficiency.

Our office is located in downtown Oakland, three blocks away from the 19<sup>th</sup> Street BART station and accessible via AC Transit. Lake Merritt is a short walk away. Monthly reserved parking is available for a fee, but most of the staff arrives by bike and BART.

Energy Solutions is a growing company, 60+ people in Oakland and five in Southern California. Employees enjoy close, cooperative working relationships with each other; have the opportunity to work on a wide variety of projects; and take an active role in building the company. Our diverse team members have backgrounds in mechanical engineering, electrical engineering, industrial engineering, environmental engineering, environmental science, and policy and planning. Our staff members are independently motivated, yet also work well in a team environment.



A balance between work and personal life is encouraged at Energy Solutions. Outside of work (and sometimes at work functions!), we participate in hobbies including competitive bike racing, mountaineering, creative writing, cooking, sculpting, hiking, rock climbing, triathlons, raising families, electric vehicles, backpacking, river rafting, kayaking, skiing, snowboarding, gardening, and enjoying and performing live music.

Energy Solutions' company culture is business casual, but we strive for the highest level of professionalism in our interactions with clients. Clients have come to expect prompt, reliable, and high quality service from Energy Solutions. The company also sets high expectations for staff and supports each individual in improving upon their own personal and professional development. In addition to having a supervisor, each staff member has a mentor within the company who encourages and assists the staff person to set and achieve professional development goals.

We are passionate about working towards a healthier, cleaner environment. Energy Solutions is a rewarding place to work, especially for those who are interested in making a positive impact on the environment in their community and the world! For more information about Energy Solutions, please visit us on our website at [www.energy-solution.com](http://www.energy-solution.com).

